



Position : Specialist – FMR (Financial Management Reporting)
Grade : F3
Location : Chennai

Job Summary:

The Specialist – FMR is responsible for a collection of processes between recording financial transactions and the publication of financial reports. S/he is responsible of providing both strategic, financial, and operational feedback on business performance as well as financial statements that are compliant with local accounting standards. Responsibilities include posting journal entries, preparing balance sheet reconciliations, reviewing entries and reconciliations, preparing cash forecasting statements, supporting month end closing, preparing various reports as required and supporting audits.

Job Description:

- Responsible for monthly book closure, preparation and posting of Journal entries, financial reporting, and reconciliations
- Application of the entity's accounting policies to each non-routine event or transaction is independently reviewed for appropriateness and ensures any exceptions are highlighted to business on an immediate basis
- Unusual items and exceptions are investigated and properly resolved/recorded in the general ledger in the appropriate accounting period
- Managing the Financial and Management Reporting (RTR) processes and ensuring the service level agreements are met as per the timeline and accuracy
- Overall responsibilities include:
 - Inventory accounting (movements and reconciliation with physical stock)
 - Mark-to-Market / Fair Value accounting
 - Month-end processing (period close)
 - Trial balance, PNL and balance sheet review
 - Management Reporting
 - Inter-company reconciliations
 - Account reconciliations (GL to sub-ledger)
 - Budgeting and Forecasting



Profile Description:

- Qualified ICWAI fresher with good knowledge/experience/exposure in Finance and Accounts domain
- Knowledge/exposure in independently reviewing, validating, authorising journal entries and ensure those are recorded in the appropriate accounting period
- Knowledge/exposure in costing reports, Inventory Reporting, COML run, MUV (Materials Usage Variance)/PPV (Purchase Price Variance) absorption costing, standard costing etc.
- Should have excellent knowledge in fixed assets accounting and fair knowledge about Bill of Material creation, production/work order settlement etc.
- Excellent understanding of Generally Accepted Accounting Principles (GAAP)
- Working knowledge of any ERP, preferably SAP would be an added advantage
- Strong domain expertise, analytical skills, and ability to work under tight timelines
- Willingness to work in different time zones and willingness to travel (short, informed trips) based on the business needs.

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Awards bagged in the recent years:

- Best Shared Services in India Award by Shared Services Forum – 2019
- Asia's No.1 Shared Services in Process Improvement and Value Creation by Shared Services and Outsourcing Network Forum – 2019
- International Innovation Award for Best Services and Solutions – 2019
- Kincentric Best Employer India – 2020
- Creative Talent Management Impact Award – SSON Impact Awards 2021
- The Economic Times Best Workplaces for Women – 2021 & 2022
- #SSFExcellenceAward for Delivering Business Impact through Innovative People Practices – 2022

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Designation Offered	Eligibility Criteria	CTC/Annum	Benefits Offered
Specialist – FMR (Financial Management Reporting)	Qualified CMA	INR 700,000	<ul style="list-style-type: none">• 500,000 Medical Insurance (covering employees and immediate family)• 300,000 Accident Insurance Coverage• Term Life Coverage - 4 times of the fixed CTC• Gratuity Benefits (as per Gratuity Act)• Continuous Learning & Development/Certification Programs (internal & external)
Common Eligibility Criteria: <ul style="list-style-type: none">• Min 60% Aggregate (in 10th, 12th, UG/PG)• No Standing Arrears• Willingness to work from Office in Chennai			